



County of Los Angeles
CHIEF ADMINISTRATIVE OFFICE

713 KENNETH HAHN HALL OF ADMINISTRATION • LOS ANGELES, CALIFORNIA 90012
(213) 974-1101
<http://cao.co.la.ca.us>

DAVID E. JANSSEN
Chief Administrative Officer

March 17, 2006

Board of Supervisors
GLORIA MOLINA
First District

YVONNE B. BURKE
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

To: Mayor Michael D. Antonovich
Supervisor Gloria Molina
Supervisor Yvonne B. Burke
Supervisor Zev Yaroslavsky
Supervisor Don Knabe

From: David E. Janssen
Chief Administrative Officer

PROBATION DEPARTMENT MANAGEMENT APPOINTMENT

Consistent with the August 4, 1998 Board-approved policy on managerial appointments, we have reviewed and recommend Board approval of the Probation Department's attached request for the appointment of Mr. Robert B. Taylor to the position of Chief Deputy Probation Officer (UC) at an annual salary of \$136,129.00 which is the control point of R15 of the Salary Structure. The requested salary reflects a 13.5 percent increase from his current salary of \$120,143.00 annually. Because of the Probation Department's critical need to fill its Chief Deputy position with a highly experienced manager and to ensure that the department passes the next Department of Justice (DOJ) review, it was critical that Mr. Taylor transfer to the Department immediately. As a result, this request is retroactive to March 1, 2006.

Mr. Taylor is highly qualified, with over 39 years of experience with law enforcement, including 29 years with the Los Angeles Police Department and nine years as the Chief of Field Services for the University of Southern California's Department of Public Safety. Mr. Taylor has also served as an educator, prolific writer, international guest lecturer, and contributor to numerous law enforcement polices and standards. In his current position as the County's Ombudsman, Mr. Taylor is responsible for managing the day-to-day operations of the Department of Ombudsman that serves residents with issues and concerns involving the Sheriff's Department, Office of Public Safety, and other County departments and agencies as directed by your Board.

Based on this information, we recommend that the Department's request be approved. In accordance with the policy on managerial appointments, please advise this office if you would like this request placed on an upcoming agenda for Board action. Unless otherwise instructed by March 30, 2006, we will authorize the Probation Department to proceed with this appointment.

Please contact me if you have any questions or need additional information.

DEJ:DL
RG:GS:yf
Attachment

c: Executive Officer, Board of Supervisors
County Counsel
Chief Probation Officer

Management.appointment.taylor.bm

"To Enrich Lives Through Effective And Carina Service"



PAUL HIGA
Chief Probation Officer

COUNTY OF LOS ANGELES
PROBATION DEPARTMENT
9150 EAST IMPERIAL HIGHWAY - DOWNEY, CALIFORNIA 90242

(562) 940-2501



March 7, 2006

TO: David Janssen
Chief Administrative Officer

FROM: Paul Higa 
Chief Probation Officer

SUBJECT: REQUEST TO APPOINTMENT OF CHIEF DEPUTY

RECEIVED
2006 MAR 10 PM 12:35
CHIEF ADMINISTRATIVE
OFFICE

This is to request your approval to hire Robert B. Taylor to the position of Chief Deputy effective March 1, 2006, with a salary placement at the R15 Control Point. Mr. Taylor currently serves as the County's Ombudsman, responding to the community's inquiries about County services.

Mr. Taylor has 39 years of professional law enforcement. He retired as a Commander after spending 29 years with the Los Angeles Police Department (LAPD), including services within the Office of the Chief of Police. While with the LAPD, Mr. Taylor received the Medal of Valor, Management Leadership, and Operations Management Excellence awards.

Mr. Taylor served the University of Southern California's Department of Public Safety for nine years as the Chief of Field Services. In that role he implemented a community oriented policing and problem solving program, and drafted several manuals for policing operations.

Mr. Taylor has also served as an educator, prolific writer, international guest lecturer, and contributor to numerous law enforcement policies and standards. He holds two Master's degrees, one in Public Administration and one in Management. He is a graduate of the California POST Command College.

Mr. Taylor possesses a wealth of knowledge and experience that will enhance the Probation Department's services to the community. If you have questions or would like to set up a personal meeting with Mr. Taylor, please let me know.

PROBATION: PROTECTION, CORRECTION, SERVICE